**Job Description**

Bob’s Services, Inc. was founded in 1952 with one employee and grown to nearly 50 full time employees over the past 70 years. As a successful family-owned business, we are proud to support to our employees, their Alaskan families, and our community. As a testament to our treatment of employees and our company’s values, the average tenure of our employee base is nearly 10 years.

We are seeking a skilled Sandblaster and Painter. Experience is preferred but we will train the right person. The varying projects will keep you from getting bored! This is a full-time Anchorage based position with no travel with room for growth.

Job Duties

* Operates and uses all body shop equipment properly and safely.
* Removes rust from metal, and grease and dirt from work surface.
* Masks and protect parts that are not to be painted or coated.
* Fills cavities and dents with putty to attain smooth surface.
* Mixes paint according to specifications.
* Selects and mixes coating liquid to produce desired color.
* Paints surface using sprayer or brush as appropriate.
* Inspects painted units for quality of workmanship, noting any runs, sags, and unpainted areas.
* Heats and sprays wax onto products after they are tested.
* Maintains tools and keeps equipment clean and in a proper state of repair.
* Keeps work area clean.
* Maintains and wears all required safety and health personal protective equipment, including respirator, in the manner recommended by the equipment manufacturer.
* Complies with all laws and regulations pertaining to paint, thinners, and other hazardous materials. Reports any deviations to management.
* Cooperates and assists other personnel in the repair and prepping of vehicles.
* Understands, keeps abreast of, and complies with federal, state and local regulations that affect body shop operations, such as hazardous waste disposal, OSHA Right-to-Know etc.
* Other tasks as assigned.

**Responsibilities**

* Regular and reliable attendance. Be on time and ready to work with proper PPE.
* Operating high-pressure hoses to blast away layers of paint from surfaces.
* Inspecting blasting operations to ensure safety regulations are met.
* Maintaining and cleaning tools and equipment to ensure the best operation of all machines and tools.

**Skills and Qualifications**

* High School Diploma/GED
* Proven experience as a Parts counter person.
* Strong attention to detail, ability to multitask, good communications skills.
* Ability to independently research issues, make decisions and solve problems.
* Ability to complete multiple projects within time constraints.
* Knowledge of relative safety standards and willingness to use personal protective equipment.
* Physically fit and able to lift 50 lbs and work in confined spaces.
* Must be able to pass a drug test.

**Benefits:**

* Pay starting at $25 DOE
* Fulltime, year-round permanent position
* Anchorage position with no travel
* Weekends off: 7am – 5pm Monday to Friday Schedule
* Traditional Medical and Dental insurance coverage for $20 per month for single employee
* $1,500 HSA annual account contribution for single employee ($2,500 for family)
* Retirement plan with 3% employer match
* Paid Holidays
* Paid time off (PTO) accrues vacation and sick leave.
* Employer paid life and disability insurance.